



Johnson Matthey

Ethical and Sustainable Procurement Policy

Conducting our business in an ethical and sustainable way is fundamental to Johnson Matthey. This Ethical and Sustainable Procurement Policy, which applies to all purchases of goods and services, sets out how we will conduct business with our suppliers and describes the expectations we have of our suppliers regarding the way they conduct their business. Our aim is to ensure that the way business is conducted throughout the whole of our supply chain conforms to our own standards.

This Policy supports the aims and principles of our Business Integrity and Ethics Policy and our ‘Sustainability 2017’ sustainability vision statement, both of which can be found on our website at www.matthey.com.

Ethical Procurement

A reputation for integrity has been a cornerstone of our business since it was founded in 1817. We strive to maintain the highest standards of ethical conduct and corporate responsibility worldwide and seek to influence our suppliers to operate to similar high standards as ourselves.

We support the principles set out within the United Nations Universal Declaration of Human Rights and International Labour Organisation Core Conventions.

Sustainable Procurement

Sustainability is a key element of our strategy for the future growth of our business and in “Sustainability 2017”, our long term vision, we have set out our direction and aspirations to become a more sustainable business in the future. We are committed to the principles of sustainable development and aim to encourage our suppliers to adopt the values of sustainability which we uphold.

We will:

- expect all our employees to adhere to our Business Integrity and Ethics Policy;
- select and treat our suppliers fairly and objectively at all times;
- pay suppliers in accordance with the agreed terms and deal with exceptions in a timely manner;
- ensure an ethical basis to business practice;
- seek to ensure that our suppliers’ environmental credentials are considered in our supplier appraisal process and that, where appropriate, environmental criteria are used in the award of contracts; and
- seek to ensure that key suppliers understand and comply with this Ethical and Sustainable Procurement Policy.

We expect our suppliers to:

- conduct business without the payment or receipt of inducements, unlawful incentives or other benefits that might be considered an attempt to influence decision makers;
- respect fundamental human rights, including worker representation;
- treat employees fairly, never abuse or threaten them and never use forced, bonded or child labour;
- maintain a safe working environment at all times and provide access to protective equipment and safety training for all employees;
- maintain effective policies, processes and procedures to manage their environmental impact and to operate their business in a sustainable way;
- comply with all applicable local, national, regional and international laws, regulations and directives at all times; and
- respect the intellectual property rights of others.